



Leadership Circle for Emerging Water Leaders of Color: Questionnaire Sample

Please complete the application in [Google Form](#). This document is provided to you to help you prepare for the application process. The application deadline is August 1, 2024.

The Leadership Circle for Emerging Water Leaders of Color is a pilot program designed for up-and-coming Black, Indigenous, and People of Color water professionals in New Jersey. It is open to anyone in the water industry that works in a water utility in New Jersey providing water, wastewater or stormwater services. The program aims to target professionals with three or more years of experience. Participation in the initiative is free of charge.

Questions? Reach out to Paula Figueroa-Vega, Director, Jersey Water Works Collaborative, at pfigueroa@njfuture.org.

1. First and Last Name
2. Email
3. Company
4. Occupation
5. The program is designed for individuals who live or work in New Jersey. Please add the city, state you work in.
6. City and State you live in
7. Length of time in your current position
8. Length of time in the industry
9. Is there an aspirational position you wish to move into in the future? If so, what is it?
10. What is your highest educational attainment?
 - a. High School
 - b. Some credit classes
 - c. Associates degree
 - d. Bachelor's degree
 - e. Master's degree
 - f. Some credit classes
 - g. Other:
11. Please list certifications if you have any:
12. What is the best day for you to attend sessions?
 - a. Monday

- b. Tuesday
 - c. Wednesday
 - d. Thursday
 - e. Friday
13. What is the best time for you to participate, lunch (12:00 PM EST) or after work hours (5:30 PM EST)?
- a. 12:00 PM
 - b. 5:30 PM
14. Why do you want to participate in this leadership circle?
15. Can you commit to participating in at least five sessions?
- a. Yes
 - b. No
 - c. Other:
16. Are you active in any professional organizations in your field (AWWA, NJWEA, NJWA, etc.)? If yes, name organizations below:
17. What are your current career frustrations?
18. What are you passionate about within the water industry?
19. Provide additional information about your career journey or goals that you would like to share. Feel free to ask questions below. (optional)
20. If you have a resume, please submit:
21. How do you identify racially?
- a. American Indian or Alaska Native
 - b. Asian
 - c. Black or African American
 - d. Native Hawaiian
 - e. Other Pacific Islander
 - f. White
 - g. Other:
22. Do you identify as Hispanic or Latino/a/e/x?
- a. Yes
 - b. No
23. How did you learn or hear about this program?